

## Ontario Teachers' Pension Plan (**OTPP**)

| Background on the company      | At <b>Ontario Teachers'</b> , we have a proven track record of <b>delivering stable returns today while delivering long-term impact tomorrow</b> . We've never stood still when it comes to <b>serving our members</b> . Through insight and innovation, we're constantly evolving their services to help them understand one of their most valuable assets, their pension.  |
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|                                | As a <b>global investor</b> , we believe <b>performance and purpose go hand in hand</b> . We want to make sure the investments we make <b>create a better world</b> , not just for our members and our partners, but for everyone. With investments in more than <b>50 countries</b> , our global offices in Toronto, London, Hong Kong, Singapore, Mumbai and San Francisco collaborate to drive our investment activities.   |
| What you will be<br>working on | We are aligning the A4S International Case Competition with the selection process for <b>our 2025 OTPP internship programme</b> . Each term of the internship programme kick-starts with a <b>comprehensive orientation program</b> to set you up for success. Attend <b>exclusive events with senior leaders</b> , connect with fellow interns in our monthly socials and check out our regular wellness sessions and <b>Employee Resource Groups</b> events. Our <b>Career FUNDamentals series</b> is packed full workshops, panels, and networking opportunities to kick-start your career. |
|                                | This will be more than just an internship. Interns are a <b>crucial part of our team</b> . We want to learn from you as much as you want to learn from us!   |
| The opportunity                | We are hiring summer and fall interns in the following divisions: Strategy and Stakeholder Relations (including the <b>Sustainable Investing</b> team), Investments (including <b>Real Estate</b> as well as <b>Infrastructure &amp; Natural Resources</b> ), Risk, Private Capital (including <b>Sustainable Energy Transition</b> ) and Finance.   |

| Timing                   | The summer internship term is 5 May 2025 – 22 August 2025; the fall internship term is 2 September 2025 - 19 December 2025, unless otherwise indicated on the job posting.  |
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| Location                 | Toronto, Canada   |
| Eligibility              | Open to <b>all business and accounting students</b> eligible to enter the A4S International Case Competition, subject to eligibility to work in Canada. Competition semi-finalists with an interest in this role will be shortlisted to join the 2025 OTPP internship recruitment process.                                    |
| Remuneration             | <ul> <li>The internship will be paid.</li> <li>Competitive compensation</li> <li>Numerous opportunities for professional growth and development, including Career FUNDamentals series</li> <li>Student led social events on a monthly basis</li> <li>Employee discount programs including Edvantage and Perkopolis</li> </ul> |
| Other key points of note | Interns will be responsible for any accommodation and subsistence costs arising out of the internship (whilst working at the base location). Expenses incurred during the internship will be subject to our expenses policy. Public holidays in the base location will be honoured.   |

OTPP are offering internship opportunities alongside the A4S International Case Competition as a way to reach talented students interested in their company. All internship applications from students who reach the semi-finals of the competition will be passed to OTPP for their recruitment process. The identification of candidates to progress to their selection process, the outcome of their selection process and the internship experience itself is entirely the responsibility of OTPP. By submitting an internship application you are confirming your understanding that A4S are not responsible nor liable for any aspect of the internship selection, appointment or experience.